

## **FIRE CHIEF POSITION ANNOUNCEMENT**

The Colorado River Fire Protection District is seeking a progressive and highly motivated professional to become its next Fire Chief. The position serves as the Chief Executive Officer and Commander in Chief under the general direction of the Board of Directors; and is responsible for the administration, operations, and fiscal management of the District, including the development, implementation, supervision, and evaluation of the fire suppression, fire prevention, emergency rescue, hazardous materials, and ambulance and emergency medical services provided by the District.

The Colorado River Fire Protection District is located approximately three (3) hours west of Denver, serving the communities of Silt, New Castle, and Rifle, Colorado. The service area of the District covers over 851 square miles, of which approximately 450 square miles are state or federal forested land. The area is located in a mountain setting with nearby skiing, waterways, and other outdoor recreational activities.

The position of Fire Chief reports to the Board of Directors. The Chief is responsible for a total of 92 career, part-time, and volunteer members. The District has an annual operating budget of approximately \$7,500,000. The District currently maintains six (6) stations, of which four (4) are staffed, and one (1) is staffed in partnership with the U. S. Forest Service/ Bureau of Land Management fire agencies.

The ideal candidate will be an individual with comprehensive knowledge of principles and practices of administering fire and rescue operation. Candidates must also have strong public communication skills and community interaction, and the ability to work cooperatively with the District Board, elected officials, organized labor, and neighboring departments whether career and/or volunteer. The Candidate must be able to assess/evaluate organizational development and training needs and establish and communicate strategic direction consistent with the goals of the District and available resources.

Qualified candidates must have a bachelor's degree from an accredited college/university; Master's degree preferred. Executive Fire Officer certification or Chief Fire Officer designation preferred. Must have a minimum of ten (10) years of experience in emergency services, with at least five (5) years in a supervisory position and five years in administration. Experience in a combination fire department is preferred. Must obtain CPR certification and ICS 100-400, 700, and 800 within three (3) months from date of hire. Must have valid driver license.

2019 Salary Range is \$103,000 - \$139,500. Hire rate is dependent upon experience and qualifications. Standard benefits, including health insurance, pension, paid time off (PTO) and holidays.

Qualified candidates may submit a cover letter, resume, references, and salary history to [mike@mcgrathconsulting.com](mailto:mike@mcgrathconsulting.com). The deadline to submit required application materials is March 26, 2019. Following this date, applications will be screened against criteria outlined. For more information about the position, please contact Dr. Tim McGrath at [tim@mcgrathconsulting.com](mailto:tim@mcgrathconsulting.com). Additional information can be found at [www.mcgrathhumanresources.com](http://www.mcgrathhumanresources.com) in the recruitment services tab.

Selection Process: Applicants selected as finalists will be invited to an assessment test; may also be invited for additional interviews. Applicants will also be subject to a complete background investigation. A drug screen and psychological exam will be required for the successful candidate upon a conditional job offer from the District Board.

The Fire Chief will be required to live within the District's boundaries and within a 20 mile radius or 30 minutes response time from the District's Fire Station 41, located at 1850 Railroad Avenue, Rifle CO 81650.

The Colorado River Fire Protection District is an Equal Opportunity Employer committed to diversity and inclusion in the workplace. In compliance with the Americans with Disabilities Act, the District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.